



HOWARD COLLEGE
Office of the President

“To be a Leader in Education. . . For Learning, For Earning, For Life”

September 28, 2020

Dear Members of the College Community:

As the 2020–2021 academic year commences, I would like to take this opportunity to reaffirm that the Howard County Junior College District is an equal opportunity employer. As an employer, the District affirms its policy and commitment to continuing support of Equal Opportunity. It is the intent of the Howard County Junior College District to provide equal employment opportunity for all persons regardless of race, color, national origin, sex, disability, age, religion, genetic information, veteran's status or any other characteristic protected under applicable federal or state law in its employment policies, procedures, and processes as well as application and admission processes, educational programs and activities, and college facilities. The Affirmative Action Office prepares the District's annual affirmative action plan. The Affirmative Action Office is located in the Human Resources office at 1001 Birdwell Lane, Big Spring, Texas and can be reached at 432-264-5100. I encourage you to continue advancing our mission further with your dedicated support and participation in the HCJCD's diversity-related events and programs throughout the school year.

To be a Leader in Education...For Learning, For Earning, For Life

Cheryl T. Sparks, Ed.D.
President

jb